



6. COUNCIL AND COMMITTEE COMPOSITION

Member's Questions

1. What happened with Council and why have 4 members of the Executive resigned recently? When will they be replaced and why has that not been initiated? (x2)
2. Has the College considered a policy to establish a competency based process for eligibility for election to Council and Non Council committees including but not limited to
 - 1) developing competency based - requirements for Council and Committees
 - 2) Mandatory training in governance, and successful completion of activities, pre-screening and completion of skills/written testing prior to submitting name for nomination
 - 3) Eligibility screening by an independent committee dedicated to screening candidates competencies ie. Election Review Committee
3. There are no committee reports indicated on the AGM agenda. Where can we find information regarding what all the committees have completed and are currently working on as well as a listing of all committee members and chairs? I notice that the same people have been on the financial committee since 2018.
 - 1)The quality of the work being done by the BFAC seems questionable. Each year they have been responsible for the College finances, audit and certifying financial documents for Council and College use, this committee make up has been essentially the same since 2018. 2018-2020 Treasurer/Chair Yang Su and members: Serena Armsworthy, Jay McCoy, Jing Zhao Wang & William Zhao
2020 Treasurer Vanessa Ebertz, Chair Yang Su and members: Serena Armsworthy, Jay McCoy, Jing Zhao Wang, William Zhao. (X2)
 - 2)Has this committee been doing its job properly? Should this committee be a job for volunteers?

As with any professional organization, the circumstances of the resignations are confidential. Members of the Council who resigned had personal reasons for doing so and it is neither appropriate nor respectful for Council to share those reasons publicly. Council is reviewing

David Kay's report and the recommendations made relating to council composition, the number of council members and the possibility of competency-based appointments. This will also be reflected in the number of public members appointed to Council. Council wants to ensure that all decisions are made considering the requirements of the HPA, good governance and "right touch" regulation. The government appoints our public members and the Council has no control over when the government provides these members

Competency based appointments/elections are a recognized way of maintaining the effectiveness and efficiency of a governing board. This is one of the recommendations of David Kay. Discussions by Council on this topic are ongoing, including criteria and requirements for nomination. Any decisions made by Council will be reflected in the College bylaws and policies.

Some of the information related to the Committees is located in the Annual Report. We are currently restructuring our committees as a result of the transition to the HPA. As such, committee reports have not been included. Council is using the recommendations by David Kay, the requirements of the HPA and committee assessments to determine what committees will be used by the College and what their roles will be.

The Governance and Organizational Review noted deficiencies in both the operation of the BFAC and the relationship with Council. These deficiencies resulted in Council being uninformed of significant costs that were neither apparent nor expected and poor financial decisions being made without Council's knowledge. The resulting budget deficiency placed the College at financial risk. To address these deficiencies, Council will be working with Accountants to establish accounting practices that promote balanced budgets and financial responsibility that will ensure that these issues do not occur in the future.