



14. BY-LAWS

Member's questions

1. In the meeting minutes for September 11th, 2021, as noted in item #5, the bylaws have been changed to effectively 1) remove the Executive Director/Registrar as a non-voting member of council and 2) to abolish the executive committee. a. Is it not a misuse of membership fees to oppose legal advice provided in December 2020 regarding the draft bylaws which were approved and published by council on December 13th, 2021? Please explain how amending the Bylaws in September 2021 in opposition of legal advice was necessary and a good use of membership fees?
2. With respect to the amended Bylaws, as indicated in the September 11th, 2021, meeting minutes, when can we expect the Bylaws published on the CAA website to reflect these amendments? If Bylaws come into force on the day they are adopted by council, why hasn't the Bylaws document published on the CAA website been revised to reflect these changes?

It is always a good use of College revenue to ensure that the By-laws reflect good governance principles. It was recommended in our governance review and our Interim Executive Director/Registrar strongly agreed that an employee of the College should not be a member of the Council that they are accountable to. It is a clear conflict of interest. The role of Council and the role of Interim Executive Director/Registrar are distinct and should remain that way.

Executive committees are no longer necessary with the ability of Council to address issues between meetings by email or the calling of virtual meetings. This allows all Council members to be involved in all decisions, not just a small group of council members.

Legal advice is just that, advice. It also varies with the questions being asked. There is no doubt that those sections could be in our By-Laws but whether or not they should continue to be is Council's decision. The decision to make these amendments reflect the experience of council with the previous section and a recognition that they did not reflect the style of governance that would be effective, responsible and result in the best decisions being made for the College in consideration of the mandates provided for in the HPA.

The amended By-Laws are now posted on the website. It took some time to identify the most current version of the Bylaws and then make the necessary changes. Council anticipates that future amendments will be posted in a more timely manner.